

..... heard Board member, Kellie Mullins, recite the Elkhart Promise.

..... heard the Moment of Pride presented by SSAC member, Paityn Sheldon. In addition to SSAC, Ms. Sheldon has been a football manager, a basketball manager, involved in the unified track meet and is currently doing an internship in the special education program. Ms. Sheldon highlighted 'What Cool Things the Special Needs Kids are Doing'.

..... approved the following items under a consent approval:

Minutes – November 9, 2021 – Public Work Session
Minutes – November 9, 2021 – Regular Board Meeting

Claims in the amount of \$5,669,059.02.

Gift Acceptance:

Donation of \$25,000 from the Rex and Alice Martin Foundation for playground equipment at Woodland.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Requests

Overnight Trip Request from the Ag/Motorcycle/Outdoor Power Technology Department at EACC for 6 students to travel to Indianapolis on December 7 – 11, 2021, for the HotRodders of Tomorrow National Competition.

Submission of a grant to the Indiana Chamber of Commerce: EARN Work-Based Learning Expansion Grant from EHS/EACC in the amount of \$125,000.

Personnel Report:

Employment of the following two (2) certified staff members for the 2021-2022 school year: Dana Soptich, special education at the Freshman Division; and Elaina Werbiansky, language arts at the Elkhart Academy.

Leave certified staff member, Denise Uitdenhowen, grade 5 at Hawthorne.

Retirement of certified staff member, Kathryn Freehafter, art at Pierre Moran.

Employment of the following eleven (11) classified employees: Dalton Bogaert, technical assistant at EACC; Audriana Coleman, assistant secretary at Hawthorne; Catelynn Fuller, trainer/dispatcher at Transportation; Albina Isleno, assistant secretary at Beardsley; Gloria Janc; food service at Osolo; Rebecca Miranda, bus driver at Transportation; Beverly Richardson, bus helper at Transportation; Tina Sigrist, custodian at Pierre Moran; Brittnee Taylor, food service at Hawthorne; Wenzday Thimons, registered behavior technician at Cleveland; and Bill Wooley, bus driver at Transportation.

Retirement of the following two (2) classified employees: Chester House, custodian at Building Services; and Marguerite Fowler, bus driver at Transportation.

Resignation of the following four (4) classified employees: Carol Dornhecker, route driver coordinator at Transportation; Karri Kinney, paraprofessional at Pinewood; Casey Lott, paraprofessional at Beardsley; and Julia Newvine, food service at North Side.

Revision of resignation of classified employee, Mark Paustian, mechanic at Transportation.

Termination of classified employee, Joy Pendl, paraprofessional at Eastwood.

Leave for classified employee, Charlotte Sutton, food service at the Freshman Division.

.....heard Superintendent Thalheimer report that COVID numbers have seen an increase. So far this week, 31 positive students and 3 staff.

..... approved the proposed revised 2022 Board Meeting schedule.

..... was presented the 2022-2023 School Calendar for initial consideration.

.....adopted a Resolution for Transfer of Appropriations.

.....was presented the ESSER Utilization Review. Chief financial officer, Kevin Scott, noted the Utilization Review has been available on the district's website and going forward he will report it monthly to the Board.

.....was presented the monthly insurance update. Mr. Scott stated this October is \$84,000 higher than last year, primarily due to COVID restrictions in the previous year.

.....heard an audience member state being stunned by the decision to remove the mask mandate.

.....heard an audience member thank the Board for removing the mask mandate and allowing the decision to be made by parents.

.....heard Dr. Thalheimer thank parents, students, and staff for their patience this school year. Dr. Thalheimer also wished everyone a safe and enjoyable holiday.